

# Tackling Climate Change Challenges with Indices



**Alexandre Gazzotti**  
Senior ESG Analyst  
Itaú Asset Management

Alexandre Gazzotti began his career in the financial and capital markets in 2006 at Unibanco as responsible for analyzing projects according to the Equator Principles framework, IFC's socio-environmental standards for financing projects starting at USD 50MM.

In 2010, he joined the product area of Itaú Asset as responsible for implementing the PRI and participating in the launch of the It Now ETF platform. In 2014, he moved to the equity indexing management desk and served as an ESG analyst and index fund manager.

Currently, he is the senior ESG analyst at Itaú Asset, responsible for the ESG assessment of companies for the fixed income and equity portfolios, votes at meetings and engagements. He also contributes to the development of new ESG products in different asset classes.

Alexandre is a lawyer, has a postgraduate degree in environmental law from Pontifícia Universidade Católica de São Paulo (PUC-SP) and an MBA in Economics from Fundação Getulio Vargas (FGV). In 2021, he completed the PRI Academy specialization course "Advanced Responsible Investment Analysis", and in 2022 he obtained the CFA ESG certificate.



**Rafaele Lennox**  
Head of UCITS ETF Product Strategy  
Franklin Templeton

Rafaele is Head of UCITS ETF Product Strategy, responsible for the strategy and development of the Franklin Templeton UCITS ETF range as well as the management and positioning of the firm's Sustainable ETFs.

Rafaele previously worked at State Street Global Advisors in London in a similar role where she was responsible for the strategy and development of European SPDR Equity and Smart Beta ETFs. Prior to this, she was an Emerging Market Sales and Product Specialist at ABN Amro & RBS creating equity derivative structured products listed across Europe.

Rafaele holds a Masters in Finance from the ICMA Centre, University of Reading and a Bachelor of Commerce from University College Dublin, Ireland.



### **María Sánchez, CIPM**

**Director, Sustainability Index Product Management, U.S. Equity Indices  
S&P Dow Jones Indices**

María Sánchez is Director, Sustainability Index Product Management, U.S. Equity Indices at S&P Dow Jones Indices (S&P DJI). In her role, she assists in the strategy for developing sustainability indices built on U.S. equity benchmarks, including the iconic S&P 500®.

María joined S&P DJI in 2015 as Associate Director, Global Research & Design, responsible for the conceptualization and design of new indices. Prior to joining S&P DJI, María was a portfolio manager and trader of insurance and private pension fund mandates with HSBC Global Asset Management Mexico. María also held various roles at ING Bank Mexico, including structured products management, market risk management, and money market management.

María is a CIPM® certificant. CIPM is a registered trademark owned by the CFA Institute.



### **Nathalie Vidual**

**Office of Investor Protection and Assistance  
CVM Brazil**

Nathalie joined CVM - Securities and Exchange Commission of Brazil as an Analyst in 2012. In 2021, she took over the Division of Securitization, and in 2023, she became the Officer of Investor Protection and Assistance. Nathalie is currently conducting activities related to financial education, retail investor protection, and sustainable finance. She is CVM's representative at the Laboratory of Financial Innovation (LAB), where she is a member of the Steering Committee, and is also engaged in discussions and projects regarding the fostering of Green Finance, ESG Transparency, Taxonomy, and Diversity & Inclusion. She holds a bachelor's degree in business administration from the Federal University of Brasília and an MBA in Finance and Investment Risk from Fundação Getulio Vargas of Rio de Janeiro.