

Income, Quality and Resilience: The Case for Dividend Growth Strategies



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Rob is part of the DWS Research Institute, which is responsible for strategic thought leadership on a variety of investment topics. Prior to joining DWS, he served as a Teaching Assistant at Columbia Business School, and as an economist at the UK Treasury. Before that, he traded bonds and commodities. Rob and his team have published numerous articles in the Journal of Impact and ESG Investing, and the Journal of Investing, for which he serves on the Advisory Board. He has his MBA from Columbia, an MSc in Statistics from Oxford, and is a Chartered Statistician with the Royal Statistical Society in London.



Kieran Kirwan, CAIA
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Kieran Kirwan joined ProShares in 2013 and currently serves as Director, Investment Strategy. His responsibilities include portfolio analysis, education, product research and development, and the presentation of investment strategies using the company's ETFs. Prior to joining ProShares, Mr. Kirwan served in a variety of roles during a 15-year tenure with Deutsche Asset & Wealth Management (Deutsche Bank). Most recently he was a Vice President, serving as lead investment specialist representing several strategies in the global equity, commodities, infrastructure and real estate asset classes to prospects and clients. Before that, Mr. Kirwan was Vice President, Product Strategy and Economics, responsible for the platform's product profitability and distribution strategy initiatives, Vice President, Finance and Controlling Group, and an Associate Vice President with the Financial Reporting Group.

Mr. Kirwan earned a bachelor's degree in accountancy from the University of Illinois at Urbana-Champaign, holds Series 7 and 63 FINRA registrations, and holds the Chartered Alternative Investment Analyst designation.



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Rupert Watts is Senior Director, Strategy Indices at S&P Dow Jones Indices. His field focuses on alternate beta strategies, including factor-based indices, dividends, and volatility, as well as quantitative, thematic, and asset-allocation strategies. In his role, Rupert works closely with the sales, marketing, and Global Research & Design departments to bring new ideas to market.

Prior to his current role, Rupert worked at Deutsche Bank for almost 11 years, with the majority of this time dedicated to research and product development within quantitative investment strategies (QIS), with stints on the buy side and sell side. While in QIS, Rupert played a lead role in the successful launch of a risk premia platform, developing strategies across multiple asset classes and managing portfolio mandates for institutional clients.

Rupert is originally from the United Kingdom and earned a bachelor's degree in business and finance from the University of the West of England, Bristol. Rupert is both a Certified Financial Analyst (CFA) and a Certified Alternative Investment Analyst (CAIA).